

REPORT REFERENCE NO.	PC/21/3
MEETING	PEOPLE COMMITTEE
DATE OF MEETING	23 JULY 2021
SUBJECT OF REPORT	PEOPLE STRATEGY PROGRESS REPORT
LEAD OFFICER	DEPUTY CHIEF FIRE OFFICER
RECOMMENDATIONS	<i>That the report and progress made be noted.</i>
EXECUTIVE SUMMARY	<p>The People Strategy was published in 2019, following extensive evidence collection and engagement with staff. Staff described the workplace they wanted, through themed statements that form the aspirational objectives. Underpinning these objectives are identified 'areas of focus' which are then developed into service plan actions, and a People Development Project in the Safer Together Programme.</p> <p>This update gives an overview of the progress on work against the areas of focus under each theme.</p>
RESOURCE IMPLICATIONS	None additional
EQUALITY RISKS AND BENEFITS ANALYSIS	Not applicable
APPENDICES	A. People Strategy Progress Update – 27 May 2021
BACKGROUND PAPERS	People Strategy 2019-2022